

**Table I.C.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1,515	1,220	1,689	1,560	1,393	1,601	1,466	1,531
Industry group **								
Agric., fish., forest.	1,677	--	--	--	--	--	--	1,483
Mining and manufacturing	1,334	--	1,524	1,188	1,186	1,587	1,306	1,339
Construction	1,500	490 *	2,224	1,679	1,521	1,294	1,514	1,492
Utilities and transp.	1,513	--	1,524 *	1,849	984	1,979	1,178	1,655
Wholesale trade	1,374	--	1,219	1,352	1,409	1,565	1,035	1,600
Fin. svcs. and real estate	1,426	830 *	1,266	1,251	1,367	1,658	996	1,522
Retail trade	1,660	2,180 *	1,911	1,609	1,696	1,496	1,854	1,596
Professional services	1,478	1,595	1,626	1,703	1,313	1,460	1,572	1,453
Other services	1,727	1,255	2,024 *	1,645	1,524	1,973	1,593	1,774
Ownership								
For profit, incorporated	1,577	1,111	1,901	1,457	1,499	1,696	1,495	1,606
For profit, unincorporated	1,658	1,841	1,453	1,969	1,455	1,689	1,700	1,639
Nonprofit	1,191	156 *	674	1,588 *	1,086	1,292	726	1,250
Age of firm								
Less than 5 years	1,790	1,304	2,658 *	1,942	1,366	--	2,009	1,486
5-9 years	1,712	1,991 *	2,524 *	1,271	1,297	2,720	2,030	1,449
10-19 years	1,554	1,273	1,296	1,596	1,702	1,806	1,318	1,765
20 or more years	1,475	849	1,421	1,553	1,347	1,583	1,280	1,513
Multi/single status								
2 or more locations	1,539	--	1,050	1,385	1,447	1,602	1,223	1,552
1 location only	1,485	1,224	1,741	1,606	1,330	1,580	1,491	1,479
Percent full-time employees								
Less than 25%	1,598	--	893 *	1,538	1,048	2,057	2,336 *	1,411
25-49 %	1,599	--	1,323	1,837	1,641	1,578	1,294	1,666
50-74 %	1,639	1,098	2,912 *	1,625	1,493	1,550	1,886	1,561
75% or more	1,492	1,148	1,550	1,538	1,384	1,599	1,397	1,523
Union presence								
No union employees	1,550	1,236	1,690	1,577	1,456	1,659	1,477	1,579
Has union employees	1,340	--	1,654	949 *	976	1,474	1,061	1,351
Percent low-wage employees								
50% or more low-wage	1,795	1,185 *	1,060 *	1,574	1,737	2,042	1,435	1,856
Less than 50% low-wage	1,480	1,222	1,712	1,559	1,336	1,540	1,468	1,484
Percent women employees								
Less than 25%	1,507	1,120	1,795	1,447	1,615	1,437	1,487	1,518
25-49 %	1,452	913 *	1,084	1,486	1,335	1,639	1,166	1,530
50-74 %	1,502	1,302 *	1,811 *	1,514	1,243	1,652	1,523	1,497
75% or more	1,611	1,496	2,021	2,019	1,382	1,605	1,714	1,583
Percent age 50 or older employees								
Less than 25%	1,574	1,040	1,995	1,540	1,340	1,840	1,511	1,599
25-49 %	1,455	1,560 *	1,325	1,507	1,391	1,484	1,383	1,469
50-74 %	1,555	1,471 *	1,683	1,642	1,540	1,477	1,549	1,557
75% or more	1,372	868 *	--	2,399	1,417	1,501	1,222	1,496

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.C.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	37.60	194.29	192.73	93.49	55.09	54.42	93.16	39.89
Industry group **								
Agric., fish., forest.	354.02	--	--	--	--	--	--	322.99
Mining and manufacturing	74.84	--	292.32	155.52	104.37	117.37	168.33	83.00
Construction	127.67	321.02 *	403.22	188.29	308.64	138.28	210.48	159.77
Utilities and transp.	159.51	--	707.27 *	258.93	239.81	170.85	324.01	176.51
Wholesale trade	99.87	--	211.36	246.74	130.81	177.06	152.45	114.34
Fin. svcs. and real estate	84.09	316.74 *	375.35	251.94	101.71	143.13	214.93	86.74
Retail trade	125.96	919.81 *	335.29	192.87	211.75	210.05	300.70	132.35
Professional services	63.66	408.05	318.15	276.56	75.16	57.02	184.91	63.91
Other services	126.57	235.39	817.56 *	154.85	169.23	210.43	296.48	135.66
Ownership								
For profit, incorporated	47.78	201.09	254.33	74.03	75.46	76.39	113.85	50.89
For profit, unincorporated	87.84	486.59	227.29	158.37	130.13	99.45	211.39	85.63
Nonprofit	78.46	85.55 *	174.58	584.74 *	91.45	54.91	112.64	86.37
Age of firm								
Less than 5 years	188.36	305.91	902.45 *	192.85	116.97	--	308.19	118.55
5-9 years	252.02	742.98 *	993.65 *	121.98	190.77	809.18	491.44	172.10
10-19 years	91.56	291.59	252.06	136.71	153.16	308.84	137.63	118.61
20 or more years	40.05	233.81	130.06	139.66	64.70	55.06	86.27	44.62
Multi/single status								
2 or more locations	41.76	--	275.99	124.44	63.79	56.15	157.08	42.88
1 location only	67.35	195.77	206.13	112.88	92.02	183.68	101.42	88.69
Percent full-time employees								
Less than 25%	299.58	--	334.38 *	298.20	233.40	349.29	963.61 *	247.09
25-49 %	90.80	--	328.24	261.36	132.58	133.75	206.65	101.80
50-74 %	159.80	265.90	954.49 *	241.81	224.21	212.87	463.69	145.79
75% or more	39.44	212.90	158.74	106.39	59.38	57.92	88.42	43.68
Union presence								
No union employees	40.09	196.66	197.52	95.47	60.40	50.71	95.29	41.78
Has union employees	103.49	--	301.35	338.04 *	99.97	132.81	285.58	106.77
Percent low-wage employees								
50% or more low-wage	107.75	458.98 *	334.37 *	213.64	186.57	164.54	193.78	121.41
Less than 50% low-wage	40.06	207.43	199.22	100.69	56.51	56.71	99.04	42.02
Percent women employees								
Less than 25%	64.69	282.37	217.94	113.73	141.88	85.11	118.84	76.45
25-49 %	74.23	379.48 *	152.69	130.11	79.88	140.09	134.05	85.92
50-74 %	81.00	698.74 *	640.41 *	164.42	103.06	82.26	354.31	66.23
75% or more	80.74	271.01	457.80	395.37	88.01	90.47	189.91	88.90
Percent age 50 or older employees								
Less than 25%	65.28	163.29	379.16	91.43	80.77	124.34	143.00	71.58
25-49 %	52.99	610.81 *	206.14	240.23	79.03	51.54	166.14	54.33
50-74 %	93.83	514.55 *	260.22	156.27	174.94	139.23	209.24	100.23
75% or more	166.80	350.05 *	--	350.75	422.96	158.90	299.69	176.79

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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